

## PRISON OFFICER ENTERPRISE AGREEMENT BULLETIN 9

### QUESTIONS ON THE BALLOT

At a recent visit to the Alice Springs Correctional Centre several queries were raised about the ballot which will open on Wednesday 8 October and closes 17 October 2014.

#### Why go to a ballot now?

- It was reported by the union that many members were supportive of my offer.
- I can't agree to the claims about the OIC allowance and additional increments and this has been discussed for several months now.
- A vote gives all employees an opportunity to participate.

#### Why can't we get an increase in the OIC nightshift allowance?

- It would mean that officers performing the same function would be paid at different rates creating an internal inequity; and
- The OIC is a function of the General Manager which is delegated to appropriate ranks and is part of the responsibilities in the Job Descriptions for Chief Correctional Officers and Senior Correctional Officers (that is it is part of your current responsibilities) and the duties of this function have not changed.

#### We have been told that we are doing a good job, why can't you pay us more?

Many roles across the public service, including Correctional Officers, have been doing a great job in delivering services to the community and it is important to recognise this. However recognition of a 'job well done' does not mean that I have to agree to all of the union claims. By not agreeing to a further increase in salary is not a reflection that the Department does not value the work and effort that many of you put into your jobs.

#### You say the buses are safe but we haven't seen the letters

During negotiations the Department has committed to a number of things including buses. The draft commitment letters were provided to the union and are available [here](#).

#### Feedback

Should you wish to express a view or make a suggestion you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/feedback/](http://www.enterpriseagreements.nt.gov.au/feedback/). All feedback will be treated confidentially



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