

## PRISON OFFICER ENTERPRISE AGREEMENT BULLETIN 6

### BARGAINING UPDATE

My bid to extend the current offer including the first 3% pay increase from 9 August was rejected by United Voice (the Union). In correspondence from the Union it was indicated that although the parties appear very close in reaching agreement, they were unable to accept the offer on the basis that the Officer in Charge (OIC) nightshift parameters were not yet drafted and the additional increments for Prison Officer 1<sup>st</sup> Class and Senior Prison Officers were not agreed to.

I have listened to the union and delegates feedback and over the past week my representatives have worked collaboratively with the Union to reach agreement on the [OIC nightshift parameters](#). It was agreed that the implementation of these will be further discussed through the Joint Industrial Relations committee forum.

Despite reaching an agreed position on almost all of the claims so far, the Union confirmed yesterday that the claims for an additional allowance to perform OIC nightshift and for additional increments for Prison Officer 1<sup>st</sup> Class and Senior Prison Officers are preventing agreement. I cannot agree to these claims.

I am concerned that this position may lead to protracted negotiations and as such result in Prison Officers missing out on a pay rise from 9 August 2014. No further bargaining meetings have been scheduled while I consider my options from this point. However I will urge the union to reconsider its rejection.

I will continue to keep you informed of any further developments.

#### Feedback

If you wish to provide feedback you can contact me directly at [www.enterpriseagreements.nt.gov.au/feedback/](http://www.enterpriseagreements.nt.gov.au/feedback/). All feedback will be treated confidentially.



CRAIG ALLEN  
Commissioner for Public Employment

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