

## PRISON OFFICER ENTERPRISE AGREEMENT BULLETIN 4

### REVISED OFFER 8 AUGUST 2014

Following constructive negotiations over recent months, I have today made a revised offer to bargaining representatives in an attempt to reach in-principle agreement and secure pay increases for prison officers.

The following are key developments and improvements on my initial offer for 3% per annum increases over 4 years:

- **Pay increases to be effective from 14 August 2014** – should in-principle agreement be reached by 21 August on this revised offer.
- **Alice Springs commitments** – the Department of Correctional Services (DCS) accepts the union's claim for a letter of understanding relating to Alice Springs bus transport service and gym membership arrangements.
- **No change to higher duties** – withdrawal of my initial proposal to amend the higher duties allowance to be payable on the completion of one day of higher duties; meaning the allowance will continue to be payable after 4 hours.
- **No change in TOIL** – withdrawal of my initial proposal to bring the time off in lieu provisions in line with the By-law provisions; meaning the existing, more beneficial TOIL provisions will continue.
- **Retention of staffing models** – staffing models to be retained as a schedule to the enterprise agreement.
- **Removal of proposed innovation and efficiency meetings** – removal of the proposed provision in the enterprise agreement to schedule an annual meeting to discuss and promote innovative and efficient work practices.
- **Greater flexibility in Certificate IV in Correctional Practice processes** – DCS to commit through a letter of understanding to a number of principles designed to promote greater flexibility and support for employees seeking to complete the Certificate IV.

For details on the full offer please see [Information Sheet 2](#).

The offer remains open for acceptance until 21 August 2014 to enable bargaining representative reasonable time to seek member views. I am hopeful that the above offer will be accepted by the parties and that salary increases will not be delayed due to protracted negotiations, as has been the case with the teachers and fire-fighters negotiations.

**Feedback**

Should you wish to express a view or make a suggestion you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/feedback/](http://www.enterpriseagreements.nt.gov.au/feedback/). All feedback will be treated confidentially

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN  
Commissioner for Public Employment

8 August 2014