

PRISON OFFICER ENTERPRISE AGREEMENT BULLETIN 11

BALLOT CLOSERS FRIDAY

Have you lodged your vote? Ballot closes Friday at 10:00am.

A pay rise of 3% per annum will become payable from 9 August 2014 if the majority of you who vote, vote **YES** in the ballot.

The proposed agreement has been put to a vote because after months of negotiating the parties have reached agreement on most matters and I am not able to agree to remaining claims. Rather than go into protracted negotiations I wanted to provide all employees the opportunity to vote now for:

- No loss of additional pay – first increases from first pay on or from 9 August 2014;
- 3% pay increase per annum over 4 years;
- Take recreation leave at half pay or purchase additional leave;
- Improved flexibility for recreation leave rostering arrangements;
- Superannuation increases in addition to wage increase;
- Renewal of remote and regional incentives;
- Continuation of Alice Springs bus service unchanged;
- More flexibility and support to complete the Certificate IV Correctional Services.

I would like to remind you that the NT Wages Policy prevents back pay and if this offer is not accepted any further pay rise can only commence from the date the bargaining parties reach in-principle agreement.

Ballot papers were posted on 3 October 2014 to all eligible employees. If you have not yet received your ballot paper you should contact the NTEC by email to peter.burgess@nt.gov.au or by calling 8999 7622.

Further Information

Copies of the proposed agreement and explanatory notes are available through [Bulletin 8 of 2014](#).

Regular Bulletins and Information Sheets on the bargaining process and proposals are posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).



CRAIG ALLEN

Commissioner for Public Employment

14 October 2014