

### NTPS NURSES AND MIDWIVES' BULLETIN 5/2014

#### VOTE on the new NTPS Nurses and Midwives' 2014-2017 Enterprise Agreement

The Australian Nursing and Midwifery Federation (ANMF) have provided support for my offer for a new enterprise agreement for Nurses and Midwives as detailed in [Bulletin 4/2014](#).

Delegates from my Office, the Department of Health and the union have finalised drafting of the new Northern Territory Public Sector Nurses and Midwives' 2014-2017 Enterprise Agreement (the proposed Agreement), which can now be put to a ballot.

#### Ballot Process

On Friday 26 September 2014 you will be sent a link to the proposed Agreement and an explanatory document highlighting the changes compared to your current agreement. Employees on leave will be sent details on how to access these documents, and hard copies will be available throughout workplaces.

The ballot process will be conducted by the Northern Territory Electoral Commission (NTEC), which will involve a mail-out to your nominated address. The ballot material will include a ballot paper, ballot envelope and a return post-paid envelope.

Voting will commence from 8.00 am on Monday 6 October 2014, and will close at 9.00 am on Thursday 27 October 2014. If you have recently changed your address please update your details in myHR to ensure you receive your ballot papers. If you don't receive your ballot papers by Friday 3 October 2014, you should contact Peter Burgess at the NT Electoral Commission on 8999 7622 or [peter.burgess@nt.gov.au](mailto:peter.burgess@nt.gov.au)

#### Ballot Timetable

Friday 26 September	Distribution and access to the proposed Agreement and explanatory material.
Monday 29 September	Ballot papers posted to employees
Monday 6 October	<b>Ballot OPENS</b> (8.00 am)
Thursday 27 October	<b>Ballot CLOSSES</b> (9.00 am)

Ballot counts will be conducted simultaneously at NTEC Offices in Darwin, Level 3 TCG Centre 80 Mitchell Street Darwin; and Alice Springs, MyVote Central Suite 3, Yeperenye Centre Gregory Terrace Alice Springs. During the ballot period employees may also lodge their completed ballot in person at these offices.

## **Ballot Outcome**

If the majority of you who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, the initial 3 per cent salary increase will be payable from the first full pay period on or after 9 August 2014.

If the ballot does not result in a 'yes' vote then I will need to consider available options, and in accordance with the NTPS Wages Policy 2013-2016, the effective date of any salary increase will be delayed.

## **More Information**

For further information on the proposed Agreement, explanatory notes or the ballot process, please contact Colin Edwards on 8922 7381, or Avril Vaughan on 8999 4112.

Regular Bulletins and Information Sheets on the bargaining process and proposals are posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN  
Commissioner for Public Employment

23 September 2014