

### NTPS GENERAL BULLETIN 5/2013

#### **Further information on the offer for the General NTPS Enterprise Agreement**

Following my offer for a new enterprise agreement made on 15 May 2013, my representatives and the unions continue to meet regularly for bargaining. It has become apparent through these meetings that there is some misinterpretation of two of the efficiency measures presented in the offer: incremental progression and change to the span of hours.

#### *Incremental progression*

There will be no change to how annual service increments will be paid; they will continue to be paid as usual.

In the current agreement a CEO has the power to withhold paying an annual service increment on the basis of poor performance. Employees who are performing their duties adequately will continue to receive annual increments. The change to the increment clause will only remind employees and CEOs that the current arrangement provides CEOs the ability to withhold a progression payment for a maximum of 12 months if there is poor performance.

#### *Change to the span of hours to include Saturday morning 6am – 1pm*

Extending the span of hours to include Saturday mornings (6am – 1pm) for employees (other than shift workers) does not increase an employee's ordinary hours of work per week. The proposal will mean that ordinary hours (ie up to 36  $\frac{3}{4}$  or 38 hours per week) can be worked Monday to Friday between 6am and 6pm and Saturday between 6am and 1pm and paid at single time.

Overtime payments will still apply where an employee is directed to work outside the span of ordinary hours or in addition to his/her ordinary hours per day or per week, and in accordance with the relevant overtime rates of pay provisions in the agreement.

To assist in clarifying these and other aspects of the offer please refer to [Information Sheet 2 / 2013 'Frequently Asked Questions on the Offer'](#).

#### **More Information**

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates page](#).

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.

#### **Feedback**

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/general-feedback](http://www.enterpriseagreements.nt.gov.au/general-feedback). All feedback will be treated confidentially.



KEN SIMPSON  
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3 June 2013