

### NTPS GENERAL BULLETIN 15/2013

#### INFORMATION FOR APESMA UNION MEMBERS

##### **Australian Electoral Commission – Important Notice to Employees**

The Australian Electoral Commission has issued the attached important notice to members the Association of Professional Engineers, Scientists and Managers, Australia (APESMA), who are eligible to vote in a protected action ballot.

The information includes details on eligibility to vote, the ballot timetable, and questions to be put to relevant employees.

Please refer to [Bulletin 14/2013](#) to see further information for union members regarding the protected action ballot process, and a copy of the protected action ballot Order issued by the Fair Work Commission on 20 August 2013.

##### **Feedback**

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/general\\_feedback](http://www.enterpriseagreements.nt.gov.au/general_feedback). All feedback will be treated confidentially.

##### **More Information**

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates page](#).

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON  
Commissioner for Public Employment

22 August 2013

# Important notice to employees

## Protected Action Ballot

### **Matter Number: B2013/203**

APESMA, the Association of Professional Engineers, Scientists and Managers, Australia  
The NT Commissioner for Public Employment

On 20 August 2013 the Fair Work Commission (FWC) ordered that a ballot be conducted for your workplace to determine whether those employees represented by the APESMA, the Association of Professional Engineers, Scientists and Managers, Australia support the taking of industrial action.

### **Eligibility to vote**

An employee is eligible to have their name included on the roll of voters for the protected action ballot if the employee will be covered by the proposed enterprise agreement to which the ballot relates, and has APESMA, the Association of Professional Engineers, Scientists and Managers, Australia as their bargaining representative.

The AEC will receive from APESMA, the Association of Professional Engineers, Scientists and Managers, Australia list of employees for whom they are the bargaining representative. The AEC will also receive a list from The NT Commissioner for Public Employment of all employees who will be covered by the proposed enterprise agreement.

The lists will be confidential to the AEC and not publicly available. Your name must be recorded on both lists to be placed on the roll of voters and receive a ballot paper.

### **Are you on the roll of voters?**

If you believe you are entitled to vote in the proposed ballot and wish to confirm whether your name is included on the roll of voters, you should contact the Returning Officer prior to 5.00pm on Tuesday 27 August 2013 to confirm your status. Additions to the roll of voters can be made up until this time.

### **Ballot timetable**

Ballot material will be posted to eligible employees on Wednesday 28 August 2013 to the addresses specified in the list of employees provided to the AEC. Voting will close at 10:00 am on Monday 16 September 2013 and only ballot papers received by the Returning Officer by that time will be counted.

## **Question to be put to the relevant employees**

In support of reaching an Enterprise Agreement with OCPE do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

### Question 1

An unlimited number of bans or limitations not performing overtime?

### Question 2

An unlimited number of bans or limitations not performing restriction duty?

### Question 3

An unlimited number of bans or limitations not responding to phone calls and emails for a nominated period of 2 hours?

### Question 4

An unlimited number of bans or limitations only performing duties listed in the job description or duty statement?

### Question 5

An unlimited number of bans or limitations not home garaging NT fleet vehicles?

### Question 6

An unlimited number of bans or limitations not wearing uniforms?

### Question 7

Stoppages of work for up to and including 1 hour?

### Question 8

Stoppages of work for up to and including 2 hours?

### Question 9

Stoppages of work for up to and including 4 hours?

### Question 10

Stoppages of work for up to and including 8 hours?

### Question 11

Stoppages of work for 12 hours?

Question 12

Stoppages of work for 24 hours?

**Do you wish to report any irregularities in relation to the ballot?**

If you believe an irregularity has occurred in the conduct of the ballot, please contact Margret Mitchell as soon as possible so that the matter can be investigated.

Margret Mitchell

Returning Officer, Australian Electoral Commission

By phone: 08 6363 8021

By post: GPO Bob A16, Perth WA 6001

By fax: 08 6363 8052

By email: [waelections@aec.gov.au](mailto:waelections@aec.gov.au)