

NTPS FIRE-FIGHTERS' BULLETIN 27

Fair Work Commission Recommendation

Conciliation Recommendation

I recently advised in [Bulletin 26](#) that the parties had agreed to use the Fair Work Commission to assist in resolving the outstanding issue of backpay.

After several conciliation conferences Commissioner Wilson made a recommendation which both parties have adopted and this recommendation will now be put to all Firefighters through a formal ballot. A copy of the Fair Work Commission recommendation can be found [here](#).

Fair Work Commission recommendation:

New Agreement Payment

- \$1,000 New Agreement Payment – payable to firefighters employed on the date the ballot closes and a successful result declared;
- An additional \$1,000 New Agreement Payment – payable to firefighters employed on 7 November 2016;

Salary Increases

- Recognition of the 3% from 12 March 2015 which is to formalise the administrative increase (paid in 2015);
- An increase of 3% payable from the first pay period following 7 November 2015 (ie 19/11/15);
- An increase of 3% payable from the first pay period following the date of the Fair Work Commission recommendation (ie 30/6/16);
- An increase of 6% payable from the first pay period following 7 November 2016 (ie 17/11/16);

All other conditions will remain the same as agreed with the United Voice in July 2015.

I will issue further Bulletins with the details about the proposed agreement and ballot and United Voice will be conducting member meetings over the coming weeks.

I will continue to keep you updated with any developments at [Enterprise Agreement Negotiations](#) webpage and any confidential feedback on the Fair Work Commission recommendation can be provided at [OCPE feedback](#).



CRAIG ALLEN
Commissioner for Public Employment
24 June 2016