

NTPS FIRE-FIGHTERS' BULLETIN 21

VOTE on new Fire and Rescue Service 2015-2018 Enterprise Agreement

As previously reported in [Bulletin 20](#) the parties have reached in-principle agreement to the [Improved Offer](#) which included five 3% salary increases over the life of the agreement.

Delegates from my Office, and United Voice have finalised drafting of the new Northern Territory Public Sector Fire and Rescue Service 2015-2018 Enterprise Agreement (the proposed Agreement), which can now be put to a formal ballot.

Ballot Process

On Monday 17 August you will be sent a link to the proposed Agreement and an explanatory document highlighting the changes compared to your current agreement. Hard copies of these documents will also be available throughout your workplace.

The ballot process will be conducted by the Northern Territory Electoral Commission (NTEC), which will involve a mail-out to your address nominated in the NTPS myHR system. The ballot material will include a ballot paper, ballot envelope and return post-paid envelope.

Ballots will be posted to your address details contained in myHR as at 12 August 2015. If your details have changed since this date, or you would like the ballot posted to an alternative address, you should contact Elizabeth West at NTEC on 08 8999 7621 or elizabeth.west@nt.gov.au as soon as possible.

The timetable for the ballot is:

17 August 2015 (Monday)	Distribution of Agreement and Explanatory Notes
21 August 2015 (Friday)	Mail-out of ballot forms
25 August 2015 (Tuesday)	Ballot OPENS
8 September 2015 (Tuesday)	Ballot CLOSES 10 am

IMPORTANT: Any employee who does not receive a ballot paper by 27 August 2015 should contact Elizabeth West at the NT Electoral Commission on 08 8999 7621 or elizabeth.west@nt.gov.au.

Ballot counts will be conducted simultaneously at NTEC Offices in Darwin, Level 3 TCG Centre 80 Mitchell Street Darwin, and Alice Springs, MyVote Central, Yeperenye Centre Hartley St Alice Springs. The Commissioner will advise employees of the ballot result via a bulletin and a notice on the enterprise bargaining website listed above.

Ballot Outcome

If the majority of employees who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, then pay rises will apply from 12 March 2015 (as per the Administrative pay increase) and 17 August 2015.

If the ballot does not result in a 'yes' vote then I will need to consider available options, and in accordance with the NTPS Wages Policy 2013-2016, the effective date of any salary increase will be delayed.

More Information

For further information on the proposed Agreement, explanatory notes or the ballot process, please contact Leanne Hulm on 8942 3261, or Jason Finlay on 8999 4295.

Regular Bulletins and Information Sheets on the bargaining process and proposals are posted on the OCPE website under the [Enterprise Agreement Negotiations](#) webpage.

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN
Commissioner for Public Employment
13 August 2015