

NTPS FIRE-FIGHTERS' BULLETIN 18

ADMINISTRATIVE SALARY INCREASE

Payment of a 3% salary increase from 12 March 2015

After listening to the Chief Fire Officer and the Chief Executive Officer of Fire and Emergency Services I have agreed to issue a determination that will provide fire fighters with a 3% salary increase from 12 March 2015. I have done this because of the unique circumstances of bargaining where there is considerable support for the current offer, there has been no disruptions for over 12 months, the length of time bargaining has been underway and the policy improvements that have been achieved this year.

Furthermore, as the Chief Fire Officer has reported to you, the administrative payment is to be processed before 30 June 2015, will ensure salaries remain in the market and to encourage settlement. These unique circumstances justify this once-off action.

This 3% payment is in line with my March 2015 offer which includes:

- 3% pay increases as follows:
 - 3% from 12 March 2015 (to be paid administratively);
 - 3% on approval of the new Agreement by the Fair Work Commission;
 - 3% November 2015;
 - 3% November 2016; and
 - Expiry November 2017
- Retention of all existing terms and conditions;
- Increase in minimum staffing to include Berrimah station;
- Inclusion of travelling distances to Berrimah station;
- Inclusion of the relativity changes for Station Officers;

Your CEO and Chief Fire Officer will be visiting stations over the coming week to talk about the offer. Any Fire Fighter who wants to provide me with direct feedback on the offer can do so at www.enterpriseagreements.nt.gov.au/feedback/

It is expected that DCIS payroll will be able to process the increase on 30 July 2015. Adjustments on overtime will be processed in a later pay run. Those employees employed as at 29 June 2015 will be eligible for the salary increase.



CRAIG ALLEN
Commissioner for Public Employment
30 June 2015