

### NTPS FIRE-FIGHTERS' BULLETIN 9

#### NO PAYMENT FOR UNION MEMBERS PARTICIPATING IN PROPOSED PARTIAL WORK BAN – QUESTION 1 (No moving Vehicles)

##### Background

On 13 February 2014 I received notification from United Voice indicating that members would commence ongoing industrial action in the form of the following partial work ban from 19 February 2014:

*“No moving of operational vehicles from stations to workshops or vice versa for maintenance or servicing.”*

Given the nature of this partial work ban, participation in the ban impacts those fire-fighters who may be required to move operational vehicles from stations to workshops, or vice versa, from time to time.

However, it is important that employees are aware that participation in any industrial action is optional. That is, you do not have to participate in the ban if you do not wish to regardless of how you voted in the protected action ballot.

##### Notice of no payment

The notice attached ([attachment 1](#)) confirms that if you participate in the partial work ban (ie: if you are directed to move an operational vehicle to or from a workshop for maintenance or servicing and you refuse to do so), I will not accept the performance of any work and you will not be entitled to any payment (including usual salary) for the shift on which you refused to move an operational vehicle. For the avoidance of any doubt, in accordance with section 471(5)(a) *Fair Work Act* you will not be entitled to any payment for the full duration of your shift regardless of the timing of the requirement to move the vehicle and any period already worked on that shift.

All fire-fighters who are directed to move an operational vehicle and refuse due to the partial work ban will be required to sign the form provided by NTFRS confirming they participated in the industrial action.

In accordance with the notice, the no payment as a result of participating in this industrial action will commence from tomorrow, 19 February 2014.

Any queries arising from the above can be directed to this office via the Enterprise Bargaining Feedback form located on the OCPE website:  
<http://www.enterpriseagreements.nt.gov.au/feedback/>



KEN SIMPSON  
Commissioner for Public Employment  
18 February 2014