

NTPS FIRE-FIGHTERS' BULLETIN 4/2013

INFORMATION FOR UNITED VOICE MEMBERS ONLY

Background

A revised offer for a replacement enterprise agreement was made to United Voice (the Union) on 6 November 2013. The Union rejected this offer on 18 November 2013. Since that time, several constructive meetings have been held but a number of key matters between the parties remain unresolved. As a result, the Union applied for an Order to conduct a protected industrial action ballot on 3 December 2013.

Protected Action Ballot Approved

On 6 December 2013 the Fair Work Commission issued an [Order](#) approving the conduct of a protected industrial action ballot for members of United Voice.

This is a formal ballot conducted by the Australian Electoral Commission which must be conducted within 30 working days of the date of the Order. The ballot will close and be counted on 23 January 2013. Only members of United Voice will receive ballot papers, and if successful, only members can take the protected industrial action proposed by the Union. Employees who are not members cannot participate in taking protected industrial action.

In accordance with the *Fair Work Act 2009* (the Act), employee's pay may be reduced in whole or in part as a result of engaging in protected industrial action, including partial work bans.

Australian Electoral Commission – Important Notice to Employees

The Australian Electoral Commission has issued an [important notice to members of United Voice](#) who are eligible to vote in the protected industrial action ballot. The information includes details on eligibility to vote, the ballot timetable, and questions to be put to relevant employees.

Feedback

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at <http://www.enterpriseagreements.nt.gov.au/feedback/>. All feedback will be treated confidentially.

More Information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates](#) page.

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON
Commissioner for Public Employment

11 December 2013