

### NTPS FIRE-FIGHTERS' BULLETIN 15

#### BARGAINING UPDATE

##### Agree to keep Furies' existing conditions

I believe many Fire-Fighters would like to see bargaining settled and today I have made significant concessions in a revised offer to the union in an attempt to reach in-principle agreement. The offer is based on your feedback provided by the union. I want to be able to secure pay increases so Fire-Fighters will get two increases of 3% as soon as possible.

This offer is a compromise and can be summarised as follows:

- First 3% increase from 1 October 2014 (date of offer).
- Second 3% increase from the date the ballot closes.
- Subsequent 3% increases to apply from the first full pay period following 7 November 2015 and 2016.
- Roll over of the current agreement with all existing terms and conditions.
- Agreement to expire on 7 November 2017.

I have asked the union to consider this offer and have provided them with a copy of the draft proposed [Agreement](#) which contains changes required by the Fair Work Act. I have also asked that they respond as soon as they can as the timing of the second 3% increase is linked to a ballot. I am hopeful that the above offer will be accepted and that salary increases will not be delayed.

##### Feedback

Should you wish to express a view or make a suggestion you can provide your feedback to me directly at <http://www.enterpriseagreements.nt.gov.au/feedback/>. All feedback will be treated confidentially.



CRAIG ALLEN  
Commissioner for Public Employment  
1 October 2014