

NTPS MEDICAL OFFICERS BULLETIN 5/2014

VOTE on new Medical Officers NTPS 2014–2017 Enterprise Agreement

The Australian Salaried Medical Officers Federation (ASMOF) have provided support for my [Improved Offer](#) for a new enterprise agreement. Delegates from my office, the Department of Health and ASMOF have finalised the new Medical Officers' Northern Territory Public Sector 2014-2017 Enterprise Agreement (the proposed Agreement) to put to a ballot.

Ballot Process

On Friday 31 January 2014, Medical Officers will be sent a bulletin with a link to the proposed Agreement and an explanatory document highlighting the changes compared with the current agreement. Hard copies of these documents will also be available throughout workplaces from 31 January 2014.

The ballot will be an electronic ballot managed by the Australian Election Company. The Australian Election Company provides a secure balloting system which ensures your privacy and confidentiality is maintained throughout the process. Votes may be cast through either the internet or the telephone. Attached for your reference is a [Frequently Asked Questions \(FAQ\)](#) on the electronic ballot system.

Details of how to vote electronically, including an instruction sheet and your Personal Identification Number (PIN), will be sent via email to your NTG email address on Monday 10 February 2014. All employees covered by the Agreement during the ballot period are eligible to vote.

On leave over the Ballot period?

For employees on leave over the ballot period the instruction sheet and PIN will also be posted to your nominated address contained in myHR as at 24 January 2014. If you will not be at your nominated address between now until the close of the ballot period (20 February 2014), or if your details have changed, you should contact the Australian Election Company on 1800 224 420 or help@austelect.com.

Any employee who does not receive their instructions and PIN by Monday 10 February 2014 should contact the Australian Election Company as soon as possible.

Ballot Timetable

Friday 31 January	Distribution of proposed agreement and explanatory material.
Monday 3 February	Australian Election Company post instructions on how to vote and PIN to Medical Officers on leave
Monday 10 February	Australian Election Company e-mail instructions on how to vote and PIN to all Medical Officers
Monday 10 February	Ballot OPENS (00.01am)
Thursday 20 February	Ballot CLOSES (23.59pm)

Ballot Outcome

If the majority of employees who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, the initial 3 per cent salary increase will be payable from 2 January 2014.

If the ballot does not result in a 'yes' vote then I will need to consider available options, and in accordance with the [NTPS Wages Policy 2013-2016](#) pay rises will occur from the date we reach agreement.

More Information

Visit the [Enterprise Agreement Negotiation Updates page](#) which is updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON
Commissioner for Public Employment

30 January 2014