

NTPS MEDICAL OFFICERS BULLETIN 4/2013

In-Principle Agreement provided for a new Medical Officer Agreement

The Australian Salaried Medical Officers' Federation (ASMOF) have provided in-principle agreement for a new Medical Officers' Northern Territory Public Sector 2014–2017 Enterprise Agreement.

In addition to my improved offer outlined in [Bulletin 3/2013](#), after further negotiations with ASMOF, I have also agreed to:

- include a clause in the agreement that acknowledges Senior Medical Officers are required to perform a range of non-direct clinical duties;
- amendments to wording proposed to strengthen Category B Private Practice Allowance;
- consider market allowances for specialist packages on a case by case basis where there are demonstrated recruitment difficulties; and
- consider outcomes of the Department's communications policy review in relation to information technology needs for medical officers.

Details of the Improved Offer

Detailed information about the improved offer can be found at [Information Sheet No 3/2013](#). I believe that in the circumstances this is a fair package that provides an appropriate balance of the maintenance of competitive salaries and the introduction of modest efficiency measures for the Northern Territory Public Sector.

Importantly, subject to the approval of the new agreement, the improved offer provides for an initial salary increase of 3 per cent, payable from 2 January 2014. I encourage employees to consider the improved offer favourably.

Where to from here

Delegates from my Office and ASMOF have commenced drafting the new Agreement and expect to be able to provide a copy of it, along with explanatory material to Medical Officers for consideration, and to commence a ballot process in the coming weeks.

Further bulletins will be issued with details of the ballot process once the drafting is complete.

More information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates page](#).

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON

10 January 2014