

NTPS MEDICAL OFFICERS BULLETIN 2/2013

Offer for a New Agreement

On 7 November 2013 I put a “without prejudice” offer to the Australian Salaried Medical Officers’ Federation (ASMOF) for the Medical Officers’ Northern Territory Public Sector 2014–2017 Enterprise Agreement.

The terms of this offer comprise a total and interlinked package of improvements and changes to terms and conditions of employment. The offer has been developed in accordance with the [Wages Policy 2013-2016](#) and takes into account ASMOF’s log of claims provided to me on 30 October 2013.

Details of the Offer

Detailed information about the offer can be found at [Information Sheet No 1/2013](#). The main features include:

- an agreement that will provide employees with stability over the next four years;
- salary increases of three per cent per annum, subject to achievement of efficiency measures and approval by the Fair Work Commission;
- superannuation guarantee increases (as required by Commonwealth legislation) will be paid to eligible employees for the term of the agreement in addition to the annual 3 per cent increases, rather than being included as part of the annual wage increases;
- continuation of remote and regional incentives;
- retention of the Higher Education Loan Program reimbursement for new recruits; and
- the inclusion of Rural Generalists and Rural Medical Administrators within the scope of the Practitioner Allowance provision in clause 27 of the current agreement.

The efficiency measures include:

- the approval of un-rostered overtime to be based on sufficient documentary evidence;
- strengthening Private Practice Allowance Category B provisions to maximise the billing of eligible patients;
- clarification of eligibility for the Rural Medical Practitioner Revenue Activity Incentive Payment;
- clarification of the exclusion of casual employees from the Professional Development Allowance;
- removal of access to personal leave while on unpaid parental leave; and
- replacement of the existing Extended Leave Scheme with an Advanced Notice of Leave Without Pay scheme.

I believe that in the circumstances this is a fair package that provides an appropriate balance of the maintenance of competitive salaries and the introduction of modest efficiency measures for the Northern Territory Public Sector. I encourage employees to consider the offer favourably.

Where to from here

A meeting with ASMOF has been scheduled for 15 November 2013 to progress the offer. I will keep you informed of developments.

More information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates page](#).

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.

Feedback

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially.

A handwritten signature in blue ink that reads "Ken Simpson". The signature is written in a cursive, flowing style.

KEN SIMPSON

12 November 2013