

DARWIN PORT CORPORATION - MARINE PILOTS BULLETIN 7/2014

VOTE in early January on proposed DPC Marine Pilots' Agreement

Delegates from my Office, the Darwin Port Corporation (DPC) and the AMOU have finalised drafting of the proposed Darwin Port Corporation Marine Pilots' 2014-2018 Enterprise Agreement ('the proposed Agreement'), which can now be put to a vote.

Ballot Process

The AMOU, DPC and my Office have agreed that the vote will be conducted via ballot paper return with the ballot opening from 8:00am **Tuesday 6 January 2015** and closing 2:00pm on Friday 9 January 2015. A ballot paper will be distributed to you by Diane Hussey, DPC HR Manager, prior to the ballot opening. Employees on leave over the ballot period will be sent a ballot paper to their postal address, with a stamp addressed return envelope. Posted ballots must be received by DPC prior to 2:00pm on Friday 9 January 2015.

A secure ballot box from the Northern Territory Electoral Commission will be located in the human resources area of the DPC Administration Building. Employees may place their completed ballot paper in the ballot box during office hours. Site visits to East Arm Wharf and city wharves will also be arranged for lodging ballots, and DPC will advise you when this will occur. All votes will remain anonymous, and the ballot box will be locked away in the evenings.

Details of how individuals vote will be treated as confidential and will only be used for the purpose of this ballot. The Fair Work Commission will be provided with the ballot results, which will include the number of employees who cast a valid vote, and how many employees voted to approve the proposed Agreement. Individual voting preferences are not identified.

A reminder to vote will be sent to you before the ballot opens. You are encouraged to participate in the vote as the proposed Agreement, if supported by employees and approved by the Fair Work Commission, will then determine your terms and conditions of employment.

Ballot Outcome

The results of the vote will be declared on 9 January 2015 via a Bulletin.

If the majority of you who vote in the ballot are in favour of the proposed Agreement, and the Fair Work Commission approves the Agreement, the initial 3% salary increase will be payable from 15 October 2014.

What to do before the Vote

Before voting you are encouraged to read the proposed Agreement and supporting material. These documents can be found by clicking on the web-links provided on the following page.

The proposed Agreement can be found at:

[DPC Marine Pilots' 2014-2018 Enterprise Agreement](#)

To assist you to understand the differences between your current agreement and the proposed Agreement, explanatory notes have also been prepared and these can be found at:

[Explanatory Notes](#)

The proposed Agreement also contains references to, or mentions other documents and instruments. These can be found at:

[Public Sector Employment and Management Act](#)

[Public Sector Employment and Management By-laws](#)

[Northern Territory Public Sector 2013-2017 Enterprise Agreement](#)

The Parties also discussed other matters affecting pilots and these are outlined in a [letter](#) from myself and the DPC CEO, Terry O'Connor.

If you need assistance in reading or understanding the proposed Agreement or supporting material, or cannot access these documents, please contact one of the following people:

<u>Name</u>	<u>Phone</u>	<u>Email</u>
Chris Neiberding (AMOU)	02 9264 2388	chris@amou.com.au
Diane Hussey (DPC)	08 8922 0646	diane.hussey@nt.gov.au

Key Points to Remember

- You may only vote once from 6 - 9 January 2015, not before or after.
- Read the proposed Agreement and supporting material provided in this Bulletin.
- Contact one of the people listed above if you have any questions.

Further Information

Regular Bulletins and Information Sheets on the bargaining process are posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).

GARY BARNES
Acting Commissioner for Public Employment

19 December 2014