

DARWIN PORT CORPORATION - MARINE PILOTS BULLETIN 5/2014

Bargaining Update

As you are aware the current agreement expired on 30 June 2014. Whilst discussions have continued I have brought the Australian Maritime Officers' Union's attention to the NTPS Wages Policy 2013-2016 of no 'back-pay of wage increases' as I'm concerned that pilots are missing out on wage increases: approximately \$900 to \$1100 to date (depending on your level).

Revised Offer

In addition to my offer for a 4 year agreement with 3% wage increases to provide stability and certainty for pilots, I wrote to the AMOU with the following key changes to my revised offer in a genuine attempt to reach agreement in a timely manner.

- Proposed Classification Structure - DPC will WITHDRAW the proposal of a new structure which would have provided for Marine Pilots to achieve progression through a number of additional increments based on the licences issued, providing access to higher remunerations sooner than the current structure provides.
- Time Off In Lieu - DPC proposed to change these provisions with the flexibility for pilots to be recalled to duty on their day off with a minimum of four hours of TOIL credit where you are recalled to work for four hours or less. If this is not agreed, any pilot recalled to duty on their day off under the current provisions may be required to remain on duty for the whole period they are credited with TOIL, that is, be retained at work for a full day.
- Minimum Qualifications Requirements – To be removed from the agreement. We are in agreement with the AMOU that standards and regulatory matters are not established or governed by the enterprise agreement. On this basis, qualifications and training requirements are to be addressed outside the bargaining forum.

Please read details of my [revised offer here](#).

Next step

The next bargaining meeting with the AMOU is scheduled for 22 August 2014.

More Information

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).



CRAIG ALLEN
Commissioner for Public Employment

21 August 2014