

Ref: 2014/33

### **DARWIN PORT CORPORATION - MARINE PILOTS BULLETIN 1/2014**

#### **IMPORTANT INFORMATION ABOUT EMPLOYEE REPRESENTATIONAL RIGHTS IN ENTERPRISE BARGAINING NEGOTIATIONS**

#### **Darwin Port Corporation Marine Pilots Enterprise Agreement Negotiation to Commence**

The current Darwin Port Corporation Marine Pilots' 2011–2014 Enterprise Agreement is due to expire on 30 June 2014. Under the Fair Work Act 2009 I am required as the employer to advise employees of my intention to initiate bargaining for a new agreement.

#### **Bargaining Representatives**

The Fair Work Act imposes rights and obligations on employers, unions and employees with respect to the bargaining process. Attached for your information is the required statutory Notice of Employee Representational Rights advising of this and of employees' representation rights in relation to the bargaining process.

#### **Initial Bargaining Meeting**

The initial bargaining meeting is scheduled as follows:

10am Friday 28 February 2014  
Top End Room, 4th floor, Harbour View Plaza

Bargaining representatives are asked to please contact my office on 8999 4282 to register their attendance at bargaining meetings.

The required instruments of appointment for bargaining representatives can be forwarded before the meeting (or at any time during bargaining) to my office at the following address:

Attention: Employee Relations  
Office of the Commissioner for Public Employment  
GPO Box 4371  
DARWIN NT 0801

#### **More Information**

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#). Information on bargaining in general can be obtained at [www.fairwork.gov.au](http://www.fairwork.gov.au) or for more detailed information on the roles of bargaining representatives visit [Fair Work Commission's Bargaining & Workplace Determinations](#) webpage. You can also contact the Fair Work Commission Infoline on 1300 799 675.



KEN SIMPSON  
21 February 2014

# Notice of employee representational rights

(regulation 2.05)

[Fair Work Act 2009](#), subsection 174 (6)

The Northern Territory Commissioner for Public Employment gives notice that it is bargaining in relation to an enterprise agreement (the Darwin Port Corporation Marine Pilots' 2014 Enterprise Agreement) which is proposed to cover employees that are employed as Marine Pilots in the Northern Territory Public Sector, Darwin Port Corporation.

## What is an enterprise agreement?

An enterprise agreement is an agreement between an employer and its employees that will be covered by the agreement that sets the wages and conditions of those employees for a period of up to 4 years. To come into operation, the agreement must be supported by a majority of the employees who cast a vote to approve the agreement and it must be approved by an independent authority, Fair Work Commission.

## If you are an employee who would be covered by the proposed agreement:

You have the right to appoint a bargaining representative to represent you in bargaining for the agreement or in a matter before Fair Work Commission about bargaining for the agreement.

You can do this by notifying the person in writing that you appoint that person as your bargaining representative. You can also appoint yourself as a bargaining representative. In either case you must give a copy of the appointment to your employer.

If you are a member of a union that is entitled to represent your industrial interests in relation to the work to be performed under the agreement, your union will be your bargaining representative for the agreement unless you appoint another person as your representative or you revoke the union's status as your representative.

## Questions?

If you have any questions about this notice or about enterprise bargaining, please speak to either your employer, bargaining representative, go to [www.fairwork.gov.au](http://www.fairwork.gov.au), or contact the Fair Work Commission Infoline on 1300 799 675.