



JACANA ENERGY - BULLETIN 2/2015

Offer for a New Agreement

Today I put a “without prejudice” offer to the Community and Public Sector Union (CPSU), and Mr Bret Hood, self nominated bargaining representative, for the new 2015 - 2019 Jacana Energy Enterprise Agreement.

The terms of this offer comprise a total package of improvements and changes to terms and conditions of employment, and have been developed in accordance with the [NTPS Wages Policy 2013-2016](#), and in response to the unions’ request for an offer to be made prior to submitting their logs of claims.

Details of the Offer

Detailed information about the offer can be found at [Information Sheet No 1/2015](#). The main features include:

- stability in terms and conditions over the term of the agreement with the retention of key conditions (such as, leave and allowances);
- up to 3 % p.a. wage increases subject to achievement of efficiency measures and approval by the Fair Work Commission;
- maintain key conditions such as all leave and allowances; and
- alignment with common NTPS conditions (such as: parental leave; probation; redeployment and redundancy; advanced notice of leave without pay and recovery of overpaid money provisions).

The key efficiency measures being sought to align provisions with the Jacana Energy business include a review and removal of clauses which are not related to Jacana Energy and its retail business including:

- a review of the bonus scheme provision; and
- review of the consultative committee clause.

I believe this is a fair package that provides an appropriate balance of the maintenance of competitive salaries and the introduction of modest efficiency measures for the Northern Territory Public Sector. I encourage employees to consider the offer favourably.

Next Steps

We will meet with the union in the coming weeks to receive their log of claims and response to the offer.

More Information

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiations](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or for more detailed information on the roles of bargaining representatives visit Fair Work Commission's [Bargaining & Workplace Determinations](#) webpage. You can also contact the Fair Work Commission Infoline on 1300 799 675.

Feedback

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially.

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN

17 March 2015