

JACANA ENERGY - BULLETIN 1/2015

IMPORTANT INFORMATION ABOUT EMPLOYEE REPRESENTATIONAL RIGHTS IN ENTERPRISE BARGAINING NEGOTIATIONS

Jacana Energy Enterprise Agreement Negotiations to Commence

The current 2010–2015 Power and Water Corporation Enterprise Agreement is due to expire on 17 May 2015. With the establishment of Territory Generation and Jacana Energy, employees currently covered by the Power and Water Enterprise Agreement will be covered by one of three new enterprise agreements that will be negotiated.

Under the Fair Work Act 2009 I am required as the employer to advise employees who will be employed by Jacana Energy of my intention to initiate bargaining for a new agreement. You will be covered by the new Jacana Energy Enterprise Agreement if you are currently placed with Jacana Energy.

If you are unsure if the Jacana Energy enterprise agreement will cover you please contact Dianne Yali on 8985 8458.

Bargaining Agents (section 178, Fair Work Act)

The Fair Work Act imposes rights and obligations on employers, unions and employees with respect to the bargaining process. Attached for your information is the required statutory Notice of Employee Representational Rights advising of this and of employees' representation rights in relation to the bargaining process.

Initial Bargaining Meeting

The initial bargaining meeting is scheduled as follows:

10:30am Tuesday 3 March 2015
Timor Room, Level 2 Harbour View Plaza, Darwin.

Bargaining Agents appointed under section 178 of the Fair Work Act are asked to contact my office on 8999 4282 and to forward their instrument of appointment for attendance at bargaining meetings.

The required instruments of appointment for bargaining representatives can be forwarded to my office at the following address:

Attention: Employee Relations
Office of the Commissioner for Public Employment
GPO Box 4371
DARWIN NT 0801

More Information

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiations](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or for more detailed information on the roles of bargaining representatives visit Fair Work Commission's [Bargaining & Workplace Determinations](#) webpage. You can also contact the Fair Work Commission Infoline on 1300 799 675.

A handwritten signature in blue ink, appearing to read 'C. Allen', followed by a horizontal line and a vertical line extending downwards.

CRAIG ALLEN

23 February 2015

Notice of employee representational rights

(regulation 2.05)

[Fair Work Act 2009](#), subsection 174 (6)

The Northern Territory Commissioner for Public Employment gives notice that it is bargaining in relation to an enterprise agreement (the Jacana Energy Enterprise Agreement) which is proposed to cover employees that are employed in the Northern Territory Public Sector, and placed with Jacana Energy.

What is an enterprise agreement?

An enterprise agreement is an agreement between an employer and its employees that will be covered by the agreement that sets the wages and conditions of those employees for a period of up to 4 years. To come into operation, the agreement must be supported by a majority of the employees who cast a vote to approve the agreement and it must be approved by an independent authority, Fair Work Commission.

If you are an employee who would be covered by the proposed agreement:

You have the right to appoint a bargaining representative to represent you in bargaining for the agreement or in a matter before Fair Work Commission about bargaining for the agreement.

You can do this by notifying the person in writing that you appoint that person as your bargaining representative. You can also appoint yourself as a bargaining representative. In either case you must give a copy of the appointment to your employer.

If you are a member of a union that is entitled to represent your industrial interests in relation to the work to be performed under the agreement, your union will be your bargaining representative for the agreement unless you appoint another person as your representative or you revoke the union's status as your representative.

Questions?

If you have any questions about this notice or about enterprise bargaining, please speak to either your employer, bargaining representative, go to www.fairwork.gov.au, or contact the Fair Work Commission Infoline on 1300 799 675.