

Ref: 2014/31

DARWIN PORT CORPORATION - BULLETIN 5/2014

Offer for a New Agreement

Yesterday I put a “without prejudice” offer to the Australian Maritime Officers’ Union (AMOU), the Maritime Union of Australia (MUA) and the Australian Manufacturing Workers’ Union (AMWU), for the new Darwin Port Corporation (Northern Territory Public Sector) 2014 – 2018 Enterprise Agreement.

The terms of this offer comprise a total package of improvements and changes to terms and conditions of employment, and have been developed in accordance with the [NTPS Wages Policy 2013-2016](#), and in consideration of matters raised by the unions during bargaining.

Details of the Offer

Detailed information about the offer can be found at [Information Sheet No 1/2014](#). The main features include:

- an agreement that will provide employees with stability in terms and conditions over the next four years;
- salary increases of 3 per cent per annum, subject to achievement of efficiency measures and approval by the Fair Work Commission;
- superannuation guarantee increases (as required by Commonwealth legislation) will be paid to eligible employees in addition to the annual 3 per cent salary increases, rather than being included as part those increases;
- retention of the current market trade allowance, and continuation of other allowances; and
- retention and inclusion of common core employment conditions achieved in the NTPS 2013-2017 Enterprise Agreement.

The key efficiency measures include:

- introduction of day rate provisions which would not impact on current employees;
- first aid allowances to be paid to designated first aid officers; and
- establishment of a Use of Contractor policy to replace current agreement provisions.

I believe that in the circumstances this is a fair package that provides an appropriate balance of the maintenance of competitive salaries and the introduction of modest efficiency measures for the Northern Territory Public Sector. I encourage employees to consider the offer favourably.

More Information

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or for more detailed information on the roles of bargaining representatives visit [Fair Work Commission's Bargaining & Workplace Determinations](#) webpage. You can also contact the Fair Work Commission Infoline on 1300 799 675.

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN
Commissioner for Public Employment
1 May 2014