

### DARWIN PORT CORPORATION - BULLETIN 11/2014

#### VOTE on new Darwin Port Corporation (NTPS) 2014–2018 Enterprise Agreement

The Australian Manufacturing Workers' Union (AMWU), the Australian Maritime Officers' Union (AMOU) and the Maritime Union of Australia (MUA) have provided support for my [offer](#) for a new enterprise agreement.

Delegates from my Office, the Darwin Port Corporation and the unions have now finalised drafting of the new 'Darwin Port Corporation (Northern Territory Public Sector) 2014-2018 Enterprise Agreement' (the proposed Agreement).

#### Ballot Process

On Friday 4 July 2014, you will be sent a link to the proposed Agreement and an explanatory document highlighting the changes compared with the current agreement. Hard copies of these documents will be sent to employees on leave, and will also be available throughout workplaces from 4 July 2014.

Voting will commence from 8.00am on Monday 14 July 2014, and will close at 1.00pm on Friday 18 July 2014. A ballot paper will be distributed to you by Kimberly van Keulen, DPC A/HR Manager, prior to the ballot opening. Employees on leave over the ballot period will be sent a ballot paper to their postal address, with a stamp addressed return envelope. Return posted ballots must be received by DPC prior to 1.00pm on Friday 18 July 2014.

A secure ballot box from the Northern Territory Electoral Commission will be located in the human resources area of the DPC Administration Building. Employees may place their completed ballot paper in the ballot box during office hours. Site visits to East Arm Wharf and city wharves will also be arranged for lodging ballots, and DPC will advise you when this will occur. All votes will remain anonymous, and the ballot box will be locked away in the evenings.

Representatives from my Office, the DPC, and the unions will conduct a count of the votes in the DPC human resources area shortly after the ballot closes at 1.00 pm on Friday 18 July 2014.

All employees covered by the proposed Agreement are entitled to vote (*executive contract officers and marine pilots are not covered*). You do not have to be a union member to participate in the vote.

#### Ballot Timetable

Friday 4 July	Distribution and access to the proposed Agreement and explanatory material.
Wednesday 9 July	Ballot papers posted to employees on leave
Thursday 10 July & Friday 11 July	Ballot papers issued to employees at DPC workplaces
Monday 14 July	<b>Ballot OPENS</b> (8.00am)
Friday 18 July	<b>Ballot CLOSES</b> (1.00pm)

## **Ballot Outcome**

If the majority of employees who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, the initial 3 per cent salary increase will be payable from 1 July 2014.

If the ballot does not result in a 'yes' vote then I will need to consider available options, and in accordance with the [NTPS Wages Policy 2013-2016](#) pay rises will occur from the date we reach agreement.

## **Further Information**

For further information on the proposed agreement, explanatory notes or the ballot process, please contact Di Hussey on 8999 3409, Damien Doherty on 8999 4171, or your union representative.

Regular Bulletins and Information Sheets on the bargaining process and proposals are posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).

A handwritten signature in blue ink, appearing to read "C. Allen", with a horizontal line extending to the right.

**CRAIG ALLEN**  
Commissioner for Public Employment

2 July 2014