

DENTAL OFFICERS - BULLETIN 6/2014

No Formal Response to Offer

Yesterday, representatives from my Office and the Department of Health met with the Community and Public Sector Union (CPSU) expecting a formal response to the [offer](#) I made on 30 June 2014 for a new Dental Officers' 2014-2018 Enterprise Agreement.

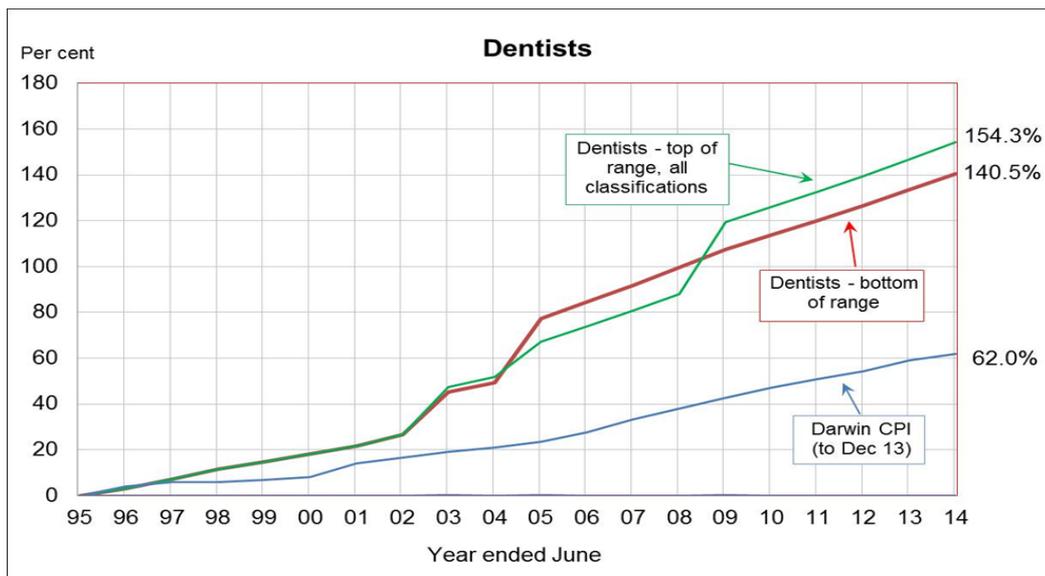
The CPSU have advised they are not in a position to provide a formal response until 11 August 2014. While I appreciate the union is still canvassing the views of their members on the offer, we are prepared to meet as soon as possible to progress negotiations. As you would be aware the current agreement expires on 21 August 2014.

A Fair Offer – Jurisdictional Comparisons and Salary Increases v CPI

As reported in [Information Sheet No 1/2014](#) I believe the offer is fair and reasonable, taking into account the current budgetary environment locally and nationally, forecasted CPI over the relevant period, and generous improvements made to conditions in previous bargaining.

Jurisdictional comparisons provided to the CPSU during negotiations of Public Sector dental officer salary packages show the NTPS is highly competitive, coming in either first or in the top three across a range of Dental Officer classifications. In addition, NTPS Dental Officers also receive attractive terms and conditions including six weeks recreation leave, three months sabbatical leave, three months remote training leave, and up to 18 weeks parental leave.

The following graph shows NTPS Dental Officer salary increases versus Darwin CPI increases since 1995, and takes into account a number of restructures to the classifications over this period.



Next Step

I will consider the CPSU's response to my offer once received and will keep you informed of negotiations.

More Information

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).

A handwritten signature in blue ink, appearing to read "C. Allen", with a horizontal line extending to the right.

CRAIG ALLEN
Commissioner for Public Employment

29 July 2014