

DENTAL OFFICERS - BULLETIN 4/2014

Offer for a New Agreement

On 30 June 2014 I put an offer to the Community and Public Sector Union (CPSU) for the new Northern Territory Public Sector Dental Officers' 2014-2018 Enterprise Agreement.

The terms of this offer comprise a total package of improvements and changes to terms and condition of employment, and have been developed in accordance with the [NTPS Wages Policy 2013-2016](#), and in consideration of the issues raised by the union during bargaining.

Details of the Offer

Detailed information about the offer can be found at [Information Sheet No 1/2014](#). The main features include:

- a 4 year agreement;
- 3% per annum wage increases, subject to the achievement of efficiency measures;
- superannuation guarantee increases (as required by Commonwealth legislation) to be paid in addition to the annual 3% salary increases;
- increases of 3% to Professional Development Reimbursement Payments (PDRP) and Allowance in lieu of Private Practice;
- improvements to the PDRP scheme for a claim to be made any time during the year, and provision for advance payments;
- continuation of recruitment and retention incentives;
- inclusion of provisions to assist with workloads and working reasonable additional hours; and
- Retention Allowance rates to be fixed in a Commissioner for Public Employment Determination for the term of the proposed agreement.

Key efficiency measures include the alignment of relevant common core conditions achieved in recent NTPS Agreements, such as parental and personal leave; work life balance; management of change; security of employment; redeployment and redundancy; and filling vacancies resulting from substantial change.

I believe that in the circumstances, this is a fair package that provides an appropriate balance of maintaining competitive wages for Dentists. I encourage you to consider the offer favourably.

More Information

Regular Bulletins and Information Sheets on the bargaining process and proposals will be posted on the OCPE website under the [Enterprise Agreement Negotiation Updates page](#).



CRAIG ALLEN
Commissioner for Public Employment

2 July 2014