

NTPS TEACHERS AND EDUCATORS' BULLETIN 8/2014

VOTE on new NTPS Teacher and Educator 2014–2017 Enterprise Agreement

As announced last week, after 12 months of negotiations and several improved offers I am putting a new enterprise agreement to a ballot. As you may be aware the AEU-NT do not support this latest offer; however, I firmly believe it is a good offer and wanted to provide all teachers, educators and assistant teachers the opportunity to vote.

Ballot Process

On Monday 26 May 2014, teachers and educators will be sent a bulletin with a link to the proposed Agreement and an explanatory document highlighting the changes compared with the current agreement. Hard copies of these documents will also be available throughout workplaces from 26 May 2014.

The ballot will be an electronic ballot managed by the Australian Election Company. The Australian Election Company provides a secure balloting system, compliant with the *Fair Work Act*, which ensures your privacy and confidentiality are maintained throughout the process.

Votes may be cast through either the internet or the telephone. Attached for your reference are [Frequently Asked Questions \(FAQ\)](#) on the electronic ballot system.

Details of how to vote electronically, including an instruction sheet and your Personal Identification Number (PIN), will be sent to your NTG email address on Tuesday 3 June 2014. All employees covered by the Agreement during the ballot period are eligible to vote.

On leave over the Ballot period?

For employees on leave over the ballot period the instruction sheet and PIN will also be posted to your nominated address contained in myHR as at 19 May 2014. If you will not be at your nominated address between now and the close of the ballot period (12 June 2014); or if your details have changed; you should contact the Australian Election Company on 1800 224 420 or help@austelect.com.

Employees who do not receive their instructions and PIN on Tuesday 3 June 2014 should contact the Australian Election Company as soon as possible.

Ballot Timetable

Monday 26 May	Distribution of proposed agreement and explanatory material
Tuesday 27 May	Australian Election Company post instructions on how to vote and PINs to Teachers and Educators on leave
Tuesday 3 June	Australian Election Company e-mail instructions on how to vote and PINs to all Teachers and Educators
Tuesday 3 June	Ballot OPENS (00.01am)
Thursday 12 June	Ballot CLOSES (23.59pm)

Ballot Outcome

If the majority of employees who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, the initial 3 per cent salary increase will be payable effective from 24 April 2014.

If the ballot does not result in a 'yes' vote, I will need to consider available options, and in accordance with the [NTPS Wages Policy 2013-2016](#) pay rises will only occur from the date we reach agreement.

More Information

Visit the [Enterprise Agreement Negotiation Updates](#) page which is updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.

A handwritten signature in blue ink, appearing to read "C. Allen", with a horizontal line extending to the right.

CRAIG ALLEN
Commissioner for Public Employment

23 May 2014