



NTPS Teachers and Educators' Bulletin 7/2014

In [Bulletin 6/2014](#) I advised you of a revised offer that I made to the Australian Education Union-NT Branch (AEU-NT). The following are improvements and clarifications on the revised offer which I made based on subsequent discussions with the AEU-NT leadership. I understand that this was presented to delegates at the recent AEU-NT conference.

Improvements to the Offer

- **2 pay increases of 3% in 2014** - the first 3% to be effective from 24 April 2014, the second 3% on the pay date following 31 August 2014 (with subsequent 3% increases applying following 31 August 2015 and 2016);
- **reduced Agreement term** - the agreement to commence from the date of Fair Work Commission approval to 31 August 2017 (effectively a 3 year and 4 month term, instead of a 4 year term);
- **A commitment from the Department of Education for additional funding of approximately \$17 million over 2015 – 2017 school years**

The additional funding pool of \$17M will also be used over the 2015–2017 school years to provide a range of schools including small, stand-alone middle schools to support their program delivery. The funding will allow schools to make decisions about the range of subjects they offer and the mix of staffing required to meet the curriculum program needs of their student cohorts.

- **AEU Agreement required before moving Professional Development days into stand down**

Although the offer in relation to the two flexible pupil-free days remains, any local decision to use them during stand down would be subject to the agreement of the relevant sub-branch of the AEU-NT.

- **Commitment in the Enterprise Agreement to not alter Teacher Responsibility Guide without AEU agreement**

The enterprise agreement would provide that the Teacher Responsibility Guide would only be changed by agreement of the parties during the life of the agreement.

- **Class sizes to be determined by Principals dependent on a range of factors**

The enterprise agreement provision will be amended to ensure class sizes are determined by the principal based on a number of considerations such as the experience and qualifications of the teacher; the age and maturity of the students; whether there are students with special needs or disabilities; or the level of support available to the students. Further detail about these matters would be included in the Teacher Responsibility Guide.

- **All other elements of the revised offer to remain**

This includes an additional increment for assistant teachers, continuation of remote and regional incentives and allowances, a commitment to review non-contact time for primary school teachers. For full details go to [Bulletin 6/2014](#)

Want more information?

[Information Sheet 11](#) provides full details of the above improvements.

[Frequently Asked Questions](#) on the offer covers some common questions on what the offer may mean for you.

A handwritten signature in blue ink, appearing to read "C. Allen", with a horizontal line extending to the right.

CRAIG ALLEN
Commissioner for Public Employment

16 May 2014