

NTPS TEACHERS AND EDUCATORS' BULLETIN 7/2013

Information for all school based staff

INDUSTRIAL ACTION – AEU-NT STRIKE ACTION

As you would be aware the Australian Education Union Northern Territory branch (AEU-NT) are asking its members to undertake a whole day stoppage on Tuesday 12 November 2013.

In your consideration of whether to participate in industrial action please take note of the important information below:

- Only those employees whose employment is covered by the *Northern Territory Public Sector Teachers and Educators 2010 – 2013 Enterprise Agreement* and are members of the AEU-NT can lawfully engage in industrial action.
- Employees participating in industrial action who do not attend for work on 12 November 2013 will have their salary deducted in accordance with the provisions under the *Fair Work Act 2009* (FW Act).
- Possible future actions including bans and limitations such as bans on reporting or yard duty are considered partial work bans and will attract partial pay deductions. In these cases, employees will be informed required of the amount to be deducted prior to the day of action.
- Employees who attend work on 12 November 2013 will be required to work as directed and will be paid as normal.
- Employees who are not union members are unable to take industrial action and must present for work as normal.

Information for SESOs, School Administration Officers and Maintenance Officers

As employment for these classifications is covered by a different enterprise agreement (*Northern Territory Public Sector 2010 – 2013 Enterprise Agreement*) these employees are not lawfully able to take *any form* of industrial action even if an AEU-NT member.

The AEU-NT have indicated it has organised activities in schools for SESOs and Administration staff to engage in on the day. Please be aware that these activities may be determined to be industrial action under the FW Act and if so this would mean those employees are engaging in 'unprotected' industrial action. Unprotected action will result in non-payment for that action and may also result in:

- possibility of discipline action; and
- possibility of employees facing action from the Fair Work Commission or other civil avenues.

If you are unsure of your rights or responsibilities during this period of industrial action, contact the Employee Relations team in the Office of the Commissioner for Public Employment on 89 99 4282.

For more information in Industrial Action please refer to the Frequently Asked Questions.

Feedback on the Teachers and Educators offer

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at <http://www.enterpriseagreements.nt.gov.au/feedback/>. All feedback will be treated confidentially.

More Information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates](#) page.

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.

A handwritten signature in blue ink that reads "Ken Simpson". The signature is written in a cursive, flowing style.

KEN SIMPSON
8 November 2013