

## NTPS TEACHERS AND EDUCATORS' BULLETIN 5/2014

### The Offer

Negotiations for a new enterprise agreement have been on foot since April 2013. As a result of those negotiations two subsequent offers were made, with the most recent offer continuing to provide competitive terms and conditions for teachers and educators.

I have considered the current offer for a new agreement and fully support its terms and condition as:

- the 3% per annum salary increase is similar to or better than enterprise agreements approved in other jurisdictions;
- it equates to an average salary increase of \$95 per fortnight – sample salary increases have been provided for a range of classifications in the table below;
- it will keep Territory teachers as the second highest paid public sector teachers in the country or, for some levels the highest paid;
- it ensures that the statutory superannuation guarantee increases will be paid in in addition to the salary increase; and
- it provides the security of regular salary increases and terms over a four year term.

CLAS'N LEVEL *	CURRENT RATE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE
		Increase 1^	Increase 2	Increase 3	Increase 4
AT4	53,649	55,258	56,916	58,623	60,382
CT6	79,609	81,997	84,457	86,991	89,601
CT9	88,941	91,609	94,357	97,188	100,104
ST2	102,275	105,343	108,503	111,758	115,111

\* A full list of salary rates for all classifications and levels can be found [here](#).

^ In accordance with the NTPS Wages Policy the first pay increase will be effective from the date of agreement.

I encourage all teachers and educators to agree to the terms of the offer to ensure the delivery of a well-deserved salary increase.

## **Industrial Action**

Regarding the strike action on Friday, teachers who do not attend work or refuse to work under the direction of the principal will be deemed to be withdrawing labour and will have their pay deducted accordingly however those teachers who present themselves and work as directed will be paid for work performed.



CRAIG ALLEN  
Commissioner for Public Employment

6 March 2014