

NTPS TEACHERS AND EDUCATORS' BULLETIN 4/2014

Information for all school based staff

AEU-NT INDUSTRIAL ACTION

Darwin Middle School - One Day Stoppage, Tuesday 4 March 2014

As you may be aware the Australian Education Union, Northern Territory Branch (AEU-NT) have withdrawn their notice for two (2) hour work stoppage (from 1.30 – 3.30pm) on Tuesday 4 March 2014. They have notified that the one day stoppage for members at Darwin Middle School (DMS) will continue.

Please be aware that only AEU-NT members at DMS are able to take action on this day. Please read the important information below prior to taking industrial action.

One Day Stoppage, Friday 7 March 2014

As you would be aware the AEU-NT are also asking its members to undertake a whole day stoppage for AEU-NT members across all sectors and regions.

IMPORTANT INFORMATION TO CONSIDER BEFORE PARTICIPATION IN INDUSTRIAL ACTION:

In your consideration of whether to participate in any industrial action please take note of the important information below:

- Only those employees whose employment is covered by the Northern Territory Public Sector Teachers and Educators 2010 – 2013 Enterprise Agreement and are members of the AEU-NT and work at Darwin Middle School can lawfully engage in industrial action on Tuesday 4 March 2014;
- Only those employees whose employment is covered by the Northern Territory Public Sector Teachers and Educators 2010 – 2013 Enterprise Agreement and are members of the AEU-NT can lawfully engage in industrial action on Friday 7 March 2014;
- Employees participating in industrial action for a one day strike on 4 or 7 March 2014 will have their salary deducted for the full duration they participate in the action (one day) in accordance with the provisions under the *Fair Work Act* 2009 (FW Act);
- Employees who attend work on 4 or 7 March 2014 will be required to work as directed and will be paid as normal;

- Any employee who is absent on the 7 March 2014, or any DMS employee who is absent on 4 March 2014, will be treated as participating in industrial action unless appropriate documentary evidence is provided that indicates otherwise;
- Employees who are not union members are unable to take industrial action and must present for work as normal. If a non AEU-NT member participates in this action it is considered 'unprotected industrial action' and may also be subject to disciplinary action resulting from the absence; and
- SESOs, school-based Administration Officers, maintenance officers and school council employees are not lawfully able to take *any form* of industrial action even if an AEU-NT member.

If you are unsure of your rights or responsibilities during this period of industrial action, contact the Employee Relations team in the Office of the Commissioner for Public Employment on 89 99 4282.

More Information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates](#) page.

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN

3 March 2014