

NTPS TEACHERS AND EDUCATORS' BULLETIN 3/2014

Information for all school based staff

TEACHER RALLY AT DARWIN MIDDLE AND DARWIN HIGH SCHOOL TODAY

It has come to my attention that some teachers intend to participate in a rally today outside of Darwin Middle School (DMS) and Darwin High School commencing from 2.30pm. Teachers' normal working hours for these schools are 3pm and 2.40pm respectively.

Teachers are free to attend public rallies where these rallies occur outside of normal working hours.

However, a teacher who fails to attend for work or to perform work because he/she is participating in this rally during normal working hours will be participating in unprotected industrial action.

I have a mandated obligation under section 474(1) of the *Fair Work Act 2009* to deduct a minimum four (4) hours salary from employees who participate in unprotected industrial action.

I encourage you to reconsider your attendance at this rally at the time that it is scheduled.

If you are unsure of your rights or responsibilities during this period of industrial action, contact the Employee Relations team in the Office of the Commissioner for Public Employment on 89 99 4282.



KEN SIMPSON

28 February 2014