

NTPS TEACHERS AND EDUCATORS' BULLETIN 2/2014

Information for all school based staff

INDUSTRIAL ACTION – AEU-NT STRIKE ACTION

As you would be aware the Australian Education Union Northern Territory branch (AEU-NT) are asking its members to undertake a two (2) hour work stoppage on Tuesday 4 March 2014 from 1.30 – 3.30pm and a whole day stoppage for teachers at Darwin Middles School (DMS).

In your consideration of whether to participate in industrial action please take note of the important information below:

- Only those employees whose employment is covered by the Northern Territory Public Sector Teachers and Educators 2010 – 2013 Enterprise Agreement and are members of the AEU-NT can lawfully engage in industrial action;
- Employees participating in industrial action who participate in either the two (2) hour strike or one day strike on 4 March 2014 will have their salary deducted for the full duration they participate in the action in accordance with the provisions under the Fair Work Act 2009 (FW Act);
- Where meetings or activities have been scheduled for after 3.30pm, these activities will proceed as scheduled;
- Employees who attend work on 4 March 2014 will be required to work as directed and will be paid as normal;
- Any employee who is absent on the 4 March 2014 will be treated as participating in industrial action unless appropriate documentary evidence is provided that indicates otherwise;
- Employees who are not union members are unable to take industrial action and must present for work as normal. If a non AEU-NT member participates in this action it is considered 'unprotected industrial action' and as such will not be paid for four (4) hours work if they participate in the two (2) hour work stoppage or will not be paid for the full day if participating in the Darwin Middles School (DMS). Employees may also be subject to disciplinary action resulting from the absence; and

- SESOs, school-based Administration Officers, maintenance officers and school council employees are not lawfully able to take *any form* of industrial action even if an AEU-NT member.

If you are unsure of your rights or responsibilities during this period of industrial action, contact the Employee Relations team in the Office of the Commissioner for Public Employment on 89 99 4282.

More Information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates](#) page.

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON

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