



NTPS TEACHERS AND EDUCATORS' BULLETIN 16/2014

VOTE on new NTPS Teacher and Educator 2014–2017 Enterprise Agreement

As announced last week, the executive of the Australian Education Union, Northern Territory Branch have endorsed my latest offer. Consequently, I have made arrangements for an electronic ballot to be conducted to provide teachers, educators and assistant teachers with the opportunity to vote for the proposed Northern Territory Public Sector Teacher and Educator 2014–2017 Enterprise agreement.

Ballot Process

On Wednesday 12 November 2014, teachers and educators will be sent a bulletin with a link to the proposed Agreement and an explanatory document highlighting the changes compared with the current agreement. Hard copies of these documents will also be available throughout workplaces from 12 November 2014.

The ballot will be an electronic ballot managed by the Australian Election Company. The Australian Election Company provides a secure balloting system, compliant with the *Fair Work Act (2009)* (Cth), which ensures your privacy and confidentiality are maintained throughout the process.

Votes may be cast through either the internet or the telephone. Frequently Asked Questions (FAQ) on the electronic ballot system will be made available at a later time.

Details of how to vote electronically, including an instruction sheet and your Personal Identification Number (PIN), will be sent to your NTG email address on Friday 21 November 2014. All employees covered by the Agreement during the ballot period are eligible to vote.

On leave over the Ballot period?

For employees on leave over the ballot period the instruction sheet and PIN will also be posted to your nominated address contained in MyHR as at 10 November 2014. If you will not be at your nominated address between now and the close of the ballot period (4 December 2014); or if your details have changed; you should contact the Australian Election Company on 1800 224 420 or help@austelect.com.

Employees who do not receive their instructions and PIN on Friday 21 November 2014 should contact the Australian Election Company as soon as possible.

Ballot Timetable

Wednesday November	12	Distribution of proposed agreement and explanatory material
Thursday	13 November 2014	Australian Election Company post instructions on how to vote and PINs to Teachers and Educators on leave
Friday	21 November 2014	Australian Election Company e-mail instructions on how to vote and PINs to all Teachers and Educators
Friday	21 November 2014	Ballot OPENS (00.01am)

Thursday 4 December 2014	Ballot CLOSES (23.59pm)
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Ballot Outcome

If the majority of employees who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, the initial 3 per cent salary increase will be payable effective from the first pay day on or after 1 September 2014. A second three per cent pay rise will also be paid from the first pay day on or after 4 December 2014

If the ballot does not result in a 'yes' vote, I will need to consider available options, and in accordance with the [NTPS Wages Policy 2013-2016](#) pay rises will only occur from the date we reach agreement.

More Information

Visit the [Enterprise Agreement Negotiation Updates](#) page which is updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



CRAIG ALLEN
Commissioner for Public Employment

11 November 2014