

## NTPS TEACHERS AND EDUCATORS' BULLETIN 15/2013

### Ballot outcome

I write to advise the proposed Northern Territory Public Sector Teacher and Educator 2013 – 2017 Enterprise Agreement was not approved by a majority of employees who voted in the ballot process.

The result of the ballot conducted by the NT Electoral Office was as follows:

	Number of Votes
YES	270
NO	1148
INFORMAL	2
TOTAL	1420

### Next steps

I believed conducting a ballot for the new agreement was the right approach in all the circumstances, as it would have provided employees with the initial 3 per cent salary increase this year from 21 November 2013, and long term security of the new terms and conditions.

I will now consider my available options and will inform you of the outcome in the new year. I remind employees that bargaining is subject to the NTPS Wages Policy (including that pay increases will apply from the date agreement is reached) and the constraints of the current budget parameters.

### Thanks to everyone involved

Thank you to all employees who participated in the ballot. It is important that employees support the enterprise agreement process and your involvement is appreciated.



KEN SIMPSON  
20 December 2013