

### TEACHER AND EDUCATOR ENTERPRISE AGREEMENT BULLETIN 14

#### AEU-NT EXECUTIVE TO DELIBERATE ON PROPOSAL

Since my last bulletin, representatives from my office, the Department of Education and the Australian Education Union NT Branch (AEU-NT) have met further and reached a broad understanding of matters for negotiations. I have put to the AEU-NT in recent meetings the following improvements for consideration:

- removal of my proposal to move two professional development days into stand down;
- two 3% salary increases this year, and further 3% salary increases in 2015 and 2016;
- an additional increment for assistant teachers;
- nominal expiry date in 2017;
- retention of the Highly Accomplished and Lead Teacher (HALT) allowances with no quotas or caps relating to the number HALTs in schools; and
- reference to not changing the *Teacher Responsibilities – a Guide for Teachers and School Leaders in NT Government Schools* without the agreement of the AEU-NT.

Together with the above I am seeking the following:

- implementing clauses in the agreement on common entitlements for consistency with NTPS employees (eg parental leave, work life balance, compassionate leave, redeployment and redundancy, dispute settlement procedure); and
- consistency of the application of the merit principle for all recruitment processes including when selecting teachers transitioning from fixed period contracts to ongoing appointments.

The parties have worked positively together with the mutual goal of agreeing to the list of matters to be put in a formal offer for teachers and educators to consider. To this end I understand that the AEU-NT Executive will be discussing these matters at their next meeting over 31 October – 1 November 2014 before negotiations can progress further.

I will report further again after the report back from the Executive; however, I am hopeful that teachers will have the opportunity to consider and vote on an offer before the end of the school year.

#### Feedback

If you wish to provide feedback you can contact me directly at [www.enterpriseagreements.nt.gov.au/feedback/](http://www.enterpriseagreements.nt.gov.au/feedback/). All feedback will be treated confidentially



CRAIG ALLEN  
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