



NTPS TEACHERS AND EDUCATORS' BULLETIN 13/2013

Important Notice for all teachers and educators

AEU-NT INDUSTRIAL ACTION: 4 HOUR WORK STOPPAGE 27 NOVEMBER 2013

I have received formal notice that members of the Australian Education Union Northern Territory Branch (AEU-NT) from all sectors in the Darwin and Palmerston urban region (including Taminmin College and other Humpty Doo sites, Middle Point, Berry Springs and schools closer to Darwin) covered by the Northern Territory Public Sector Teacher and Educator 2010 – 2013 Enterprise Agreement ('the Agreement') intend to take industrial action in the form of a four (4) hour work stoppage on Wednesday morning 27 November 2013.

The work stoppage will, in effect, prevent normal school programs being delivered, cause significant inconvenience to parents, result in low school attendance for the day and result in some schools being closed. Furthermore, it threatens students' welfare by significantly disrupting their learning.

This bulletin provides important information relating to the work stoppage and how it will be managed:

- Only members of the AEU-NT and who are covered by the Agreement are eligible to take protected industrial action. Members are not obliged to take industrial action if they do not wish to do so.
- As the work stoppage will effectively mean that normal school programs cannot be conducted on the day or for only a very small portion of the day, any member who participates in the work stoppage will not be required to attend duty after the work stoppage on 27 November 2013. I will not accept the performance of any work for the whole day and a full day's pay will be deducted.
- Such a response is lawful under the *Fair Work Act*.
- Any member who presents for work at the usual starting time on 27 November 2013 and who performs a full day's work will be paid accordingly.
- Any employee who is absent on the 27 November 2013 will be treated as participating in industrial action unless appropriate documentary evidence is provided that indicates otherwise.
- If a non AEU-NT member participates in this action it is considered 'unprotected industrial action' and as such will not be paid for the period of the work stoppage and may be subject to disciplinary action resulting from the absence.
- Teachers and educators who are attending work as usual on 27 November 2013 are requested to inform their school principal as soon as practicable.

- SESOs, School-based Administration Officers, maintenance officers and school council employees are not lawfully able to take *any form* of industrial action even if an AEU-NT member.

If you are unsure of your rights or responsibilities during this period of industrial action, contact the Employee Relations team in the Office of the Commissioner for Public Employment on 89 99 4282.

More Information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates](#) page.

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON
26 November 2013