

### NTPS TEACHERS AND EDUCATORS' BULLETIN 11/2013

#### VOTE on New NTPS Teachers and Educators 2013-2017 Enterprise Agreement

As reported in [Bulletin 9/2013](#) I put a revised offer for a new agreement to the Australian Education Union Northern Territory Branch (AEU-NT) and asked them to tell me by lunch time today whether they would accept. The AEU-NT did not respond to my offer.

I believe the new offer is a fair and reasonable one in all the circumstances and that it is unfair that teachers and educators are missing out on a deserved pay rise. As such I will be putting the agreement to a formal ballot to give all teachers and educators an opportunity to vote and secure a pay increase in 2013.

If the ballot results in a 'yes' vote (a majority of those who vote, approve the proposed agreement), the agreement will be lodged with the Fair Work Commission for formal approval. If approved, pay rises will apply from 21 November 2013.

If the ballot does not result in a 'yes' vote then I will need to consider the options available to me, which will delay the commencement date of a pay rise.

#### Ballot Process

On Monday 25 November 2013, teachers and educators covered by the Agreement will be sent further information regarding the proposed NTPS Teacher and Educator 2013-2017 Enterprise Agreement, including a link to a copy of the proposed agreement and an explanatory document highlighting the changes compared with your current agreement. Copies of these documents will also be made available where people do not have access to email.

The ballot process will be conducted by the Northern Territory Electoral Commission (NTEC). The ballot material including a ballot paper, ballot declaration envelope and reply paid envelope will be posted to your nominated address details contained in myHR as at 15 November 2013.

If your details have changed since this date you should email your updated address details without delay to Peter Burgess ([peter.burgess@nt.gov.au](mailto:peter.burgess@nt.gov.au)) at the NTEC.

The timetable for the ballot is:

Monday 25 November	Distribution of proposed agreement and explanatory material.
Thursday 28 November	Ballot papers ready for mail-out by Australia Post.
Tuesday 3 December	<b>Ballot OPENS</b>
Friday 20 December	<b>Ballot CLOSES</b> 10am (includes mail received before 10am). Ballot papers to be counted and results declared.

Employees can return completed ballot papers by mail or by hand at NTEC offices in Darwin, (Level 3, TCG Centre, 80 Mitchell Street) or Alice Springs (MyVote Central, Suite 3, Yepperenye Centre Gregory Terrace).

Ballot counts will be conducted simultaneously at NTEC offices after the ballot closes.

All employees covered by the Agreement during the ballot period are eligible to vote.

Any employee who does not receive a ballot paper by 6 December 2013 should contact Peter Burgess without delay [peter.burgess@nt.gov.au](mailto:peter.burgess@nt.gov.au)

Employees are encouraged to have their say by participating in the voting process. Voting 'YES' will result in the new agreement being implemented and employees receiving a pay increase effective 21 November 2013.

### **More Information**

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates](#) page.

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material.



KEN SIMPSON  
22 November 2013