



NTPS TEACHERS AND EDUCATORS' BULLETIN 3/2013

Offer Made

In my last Bulletin I advised employees of the commencement of bargaining for a new enterprise agreement for Northern Territory Public Sector teachers and educators. See [NTPS Teachers and Educators' Bulletin 2 of 2013](#).

Today, I met with representatives of the Australian Education Union and put an offer to them for a replacement enterprise agreement.

Details of the Offer

Detailed information about the offer can be found at [Information Sheet No.1/2013](#). Its main features are:

- an agreement that will provide employees with stability for the next four years;
- salary increases of three per cent per annum, subject to achievement of efficiency measures and approval by the Fair Work Commission;
- increased employer contribution in accordance with the superannuation guarantee charge in addition to the salary increases;
- continuation of remote and regional incentives; and
- an improvement to the Assistant Teacher career path.

The efficiencies sought as part of the offer include:

- use of the two, flexible pupil free days for professional development in stand down;
- completion of the transition of the teachers of exemplary practice scheme to the highly accomplished and leading teacher scheme;
- a review of the redeployment and redundancy provisions in the current agreement.

I believe that in the circumstances that this is a fair package that provides an appropriate balance of the maintenance of competitive salaries and the introduction of

efficiencies for the Northern Territory Public Sector. I encourage employees to consider the offer favourably.

More Information

To keep you informed the OCPE has a webpage dedicated to enterprise agreement negotiations under the [Enterprise Agreement Negotiation Updates page](#).

The website will be updated regularly with the latest information on negotiations, including bulletins, information sheets and other material. You can also provide feedback on this site.



KEN SIMPSON
Commissioner for Public Employment
15 May 2013